



2013
Athlete Agreement

OVERVIEW

The Wheelchair Sports WA Association Inc. ("WSWA") recognises the high cost involved for athletes representing Western Australia at National competitions. WSWA has a proud history not only on the sporting field, but also in leading the way for financial support of its athletes.

The following Funding Agreement covers members applying for financial assistance from WSWA to compete at National Championships or in National Leagues.

This Agreement is meant as a framework only and the final decision as to the level of funding granted will be at the absolute discretion of the Executive Committee, as well as being dependant on a number of issues to be considered at the time of application, including WSWA's overall financial situation and the athletes' support of WSWA.

Athletes are expected to be contributing members of WSWA. When considering applications for funding, the Athlete's level of involvement in WSWA will be reviewed, including sporting achievements, dedication to training, participation in social and recreation events, input into the organisation of their particular sport, behaviour and conduct, as well as fund-raising activities.

WSWA will also request athletes to provide a basic report to the Sports Office following the conclusion of their National Competition where applicable.

This year an athlete's level of funding will be determined the same way as it was in 2012. A minimum of 'seven' events or activities must be attended by athletes to achieve the maximum level of funding which is to remain at 70%.

A bonus 10% of additional funding support will be awarded to athlete that win a National Championship at the event they are being funded for.

A video explanation off how funding works can be viewed at:

<http://www.youtube.com/user/WheelchairSportsWA?feature=mhee>

Funding will only be considered for athletes and staff representing Western Australia at a recognised National Championships, League or part of an Australian sanctioned team (not otherwise funded and previously approved).

Selection in sporting competition at either State, National or International level is an honour and in recognition of an achieved standard of performance.

In some circumstances, entries to certain competitions can be submitted by individuals or other sporting organisations, however approval must be received from WSWA.

All airfares and accommodation to which funding applies shall be booked through WSWA unless prior approval has been given by WSWA.

Athletes who sign the Athlete Agreement and wish to transfer to another organisation, must obtain a release from WSWA to do so. The release will be provided as due course, unless an athlete has a current debt or has seriously breached the Athlete Code of Conduct. Should an athlete be refused the release, WSWA has the right to disclose the reasons of refusal.

EXPECTATIONS

Athletes representing WSWA at National competitions are expected to:

- Have been a financial member of WSWA for a minimum of 3 months prior to the date of application
- Abide by the WSWA Athletes Code of Conduct
- Attend the WSWA Annual General Meeting
- Attend the WSWA Sports Awards Dinner
- Provide active support to WSWA by assisting the Association to raise funds to support its programs, involvement in media and PR activities to promote our work, and volunteering your time and expertise to help run programs or support new members, as requested
- Submit a funding application outlining anticipated costs for the competitions they wish to compete in
- Submit a detailed 12 month plan outlining all competitions they wish to compete in
- Be training a minimum of 3 sessions per week at least 3 months prior to the commencement of the competition or as required by the coach
- Attend 90% of scheduled training sessions
- Reach the qualifying standards for the specific competition/s
- Provide contact details of their coach or coaches
- Provide a timely report to WSWA Sports Office
- Comply with all policies of Wheelchair Sports WA
- Pay all travel, accommodation, uniform and other costs levied on the Athlete to enable participation in any competition, Championships or League by the due date
- Keep WSWA informed of any decision which may affect participation in ongoing WSWA activities

FUNDING

Athletes who fulfil all of the above criteria will be eligible to receive funding for up to a maximum of 70% (+10%) of their costs from WSWA in 2013.

Athletes will receive 10% of their costs for each event they take part in. The **AGM**, the **Sports Awards** and a **minimum of one (1) fundraising activity** are must attend events, with the remaining **four (4) events** to be made up of any combination of events from the following categories:

- Fundraising
- Promotional
- Volunteering
- Recreation
- Social

Examples of each event can be found on page 9 of this document.

Should an Athlete have their funding reduced due to failing to meet the Athlete Agreement criteria, they may apply in writing to the Board for all or part of the invoice issued to be waived, should they feel that they have contributed in other areas over and above what is expected.

Costs that will be covered include:

- Competition Entry Fees
- Airfares (as approved)
- Accommodation
- Ground Transport

Note: Funding for international competitions is generally received through the Australian Paralympic Committee and/or National Sporting Organisations. However athletes may be eligible for funding from WSWA should they be selected in an Australian sanctioned team but do not receive funding from these bodies. Each case will be assessed on receipt of an application from the Athlete.

ATHLETE CODE OF CONDUCT

As a member of Wheelchair Sports WA Association Inc (“WSWA”) Athletes must meet the following requirements in regard to their conduct during any activity held by or under the auspices of WSWA:

1. Comply with WSWA constitution, policies and standards.
2. Compete according to the rules and regulations as governed by WSWA including National and International guidelines pertaining to the particular competition in which they are competing.
3. Not use their involvement with WSWA to promote their own beliefs, behaviours or practices where these are inconsistent with those of WSWA.
4. Refrain from any form of abuse harassment or discrimination towards others.
5. Treat people involved in their sport with courtesy, respect and have proper regard for their rights and obligations and in particular, respect the spirit of fair play and non violence.
6. Treat another person’s property with consideration and respect.
7. Respect the law and customs of each area they may visit in foreign countries.
8. Uphold, and not prejudice or compromise, the standing and reputation of WSWA.
9. Not denigrate and/or intimidate other players, officials, spectators or event organisers.
10. Refrain from unnecessary dissension, displeasure or disapproval with referees’ or officials’ decisions.
11. Not make statements or take part or otherwise participate in demonstrations (whether verbally, in writing or by any other act or omission) regarding political, religious or racial matters or any such matters which are prejudicial to or contrary to the objects, purposes or interests of WSWA.
12. Behave at all times in a manner that upholds the highest standards of integrity and dignity so as not to bring their sport or WSWA into disrepute.
13. Be an ambassador and positively promote WSWA at all times.
14. At all times when traveling to or from and whilst participating in a sporting or social event, dress in team uniform or other attire approved by the Team Management.
15. Refrain from smoking while wearing any WSWA uniform or while involved in any WSWA activity.
16. Drink responsibly at all times while involved in WSWA events.
17. Not attend any competition, training session or other official functions in a condition affected by alcohol or other prohibited substances.

ATHLETE FUNDING APPLICATION FORM

Applicants Details

Surname: _____

First Name: _____

Postal Address: _____

Post Code: _____

Telephone: Work: _____ Mobile: _____

Home: _____ Facsimile: _____

Email: _____

Membership

- (i) Are you a current financial member of Wheelchair Sports WA? Yes No
- (ii) How long have you been a WCS Member? _____ Years/months

I have read and understood the Wheelchair Sports WA Athlete Agreement and I agree to the terms and conditions.

I have viewed the You Tube video (<http://www.youtube.com/user/WheelchairSportsWA?feature=mhee>) regarding changes to funding and understand that my attendance at Wheelchair Sports WA event will directly impact the level of funding I receive from the Association.

I have complied or will comply with both the Athlete Code of Conduct and met all expectations of the Association in relation to my sport for the coming 12 month period.

Athlete Signature: _____ Date: _____

PARENT/GUARDIAN (to be completed only if the Athlete is under the age of 18)

I, _____ as a parent/guardian of the Athlete confirm the Athlete fully understands the requirements and conditions of their selection and I undertake to the best of my ability to have them comply with the obligations under this agreement.

Parent/Guardian Signature: _____ Date: _____

SPORTING INFORMATION

Please list all of the National Competitions you will require funding for during the 2013 calendar year (ie. National Swimming Championships, National Wheelchair Rugby League etc):

Please provide an overview of your weekly training program (include sports specific training, cross training, weights sessions, recovery sessions etc):

Typical Training Week: (Include Training Type and Duration)

| | Monday | Tuesday | Wednesday | Thursday | Friday | Saturday | Sunday |
|--------------|--------|---------|-----------|----------|--------|----------|--------|
| Morning | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| LUNCH | | | | | | | |
| Evening | | | | | | | |
| | | | | | | | |
| | | | | | | | |

BUDGET

Please detail ALL of your anticipated costs associated with National Competitions in 2013:

Competition: National Lawn Bowls Championships (EXAMPLE)

| Expense | Details | Estimated Cost |
|---------------|------------------------------------|-------------------|
| Airfare | <i>Perth - Brisbane (return)</i> | <i>\$800.00</i> |
| Accommodation | <i>2 nights Brisbane</i> | <i>\$200.00</i> |
| Entries | <i>Entry Fees</i> | <i>\$60.00</i> |
| Transport | <i>Shared Transport</i> | <i>\$100.00</i> |
| Uniforms | <i>1 Playing uniform, 1 Jacket</i> | <i>\$80.00</i> |
| Other Costs | <i>N/A</i> | |
| TOTAL: | | \$1,240.00 |

Competition: _____

| Expense | Details | Estimated Cost |
|---------------|---------|----------------|
| Airfare/s | | |
| Accommodation | | |
| Entries | | |
| Transport | | |
| Uniforms | | |
| Other Costs | | |
| TOTAL: | | |

Competition _____

| Expense | Details | Estimated Cost |
|---------------|---------|----------------|
| Airfare/s | | |
| Accommodation | | |
| Entries | | |
| Transport | | |
| Uniforms | | |
| Other Costs | | |
| TOTAL: | | |

Competition: _____

| Expense | Details | Estimated Cost |
|---------------|---------|----------------|
| Airfare/s | | |
| Accommodation | | |
| Entries | | |
| Transport | | |
| Uniforms | | |
| Other Costs | | |
| TOTAL: | | |

EVENT CHECKLIST - EXAMPLE ONLY

| Event Checklist | Reason (If No) |
|---|---|
| <i>Compulsory Events</i> | |
| Event 1: Sports Awards * | <input checked="" type="radio"/> Y <input checked="" type="radio"/> N N/A |
| Event 2: AGM * | <input checked="" type="radio"/> Y <input checked="" type="radio"/> N N/A |
| <i>Must attend minimum of 1 Fundraising Event</i> | |
| Event 3 - Fundraising Activity **: | <input checked="" type="radio"/> Y <input checked="" type="radio"/> N |
| <i>Wheelchair Sports WA Quiz Night</i> | |
| Event 4: | <i>Junior Camp</i> |
| Event 5: | <i>Come n Try Day (volunteer)</i> |
| Event 6: | <i>World Sports Expo (volunteer)</i> |
| Event 7: | <i>Social Tennis</i> |
| Bonus: National Championship Winner | <input checked="" type="radio"/> Y <input checked="" type="radio"/> N |
| Report | <input checked="" type="radio"/> Y <input checked="" type="radio"/> N |
| <hr style="border: 1px solid black;"/> TOTAL: 80% <hr style="border: 1px solid black;"/> | |

* Indicates compulsory event. If an athlete is unable to attend the AGM or Sports Star of the Year Awards, they must contact the Sports Office prior to the event. With approval, athletes may be able to substitute their attendance at these events with another fundraising activity.

** Athletes must attend a minimum of 1 fundraising event per year

ATHLETE EVENTS CHECKLIST *(to be completed December 2013)*

| Event Checklist | Reason (If No) |
|---|-----------------------|
| <i>Compulsory Events</i> | |
| Event 1: Sports Awards | Y/N _____ |
| Event 2: AGM | Y/N _____ |
| <i>Must attend minimum of 1 Fundraising Event</i> | |
| Event 3 - Fundraising Activity: | Y/N _____ |
| Event 4: | _____ |
| Event 5: | _____ |
| Event 6: | _____ |
| Event 7: | _____ |
| Bonus: National Championship Winner Report | Y/N _____ |
| | Y/N _____ |
| | TOTAL: _____ |

NB Athletes will be required to complete the above checklist with Joel in December each year. The level of funding an athlete receives will be directly attributed to the support athletes' show by attendance at WSWA events.

EXAMPLE EVENTS

Fundraising Activities:

Quiz Night, Movie Night, Bunnings Fundraiser, City to Surf

Recreation:

Sailing Day, Scuba Day, Social Tennis, Social Basketball, Junior Camp, Come n Try Days, Fun Runs, Fishing, Bush Walks, Horse Riding, Shooting, Archery, Lawn Bowls, Surfing, Sports Camps

Social:

Christmas Party, Comedy Night, Seniors Events, Bibbulman Track, Ascot Race Day

Volunteering:

Come n Try Days, Coaching, Little Dribblers, Mentoring, Hospital Visits, Catering Club, Court Announcing,

Promotional:

Media Commitments, Million Paws Walk, City to Surf, Demonstration Events, World Sports Expo, School Talks, School Visits, International Day for People with a Disability Events, Regional Visits